

HYDRAFLOW QUARTERLY

Issue 96

Keeping you informed

November 2025

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Tis Best Charity Gift Cards!



Hydraflow will once again be distributing Tis Best Charity Gift Cards the week of Thanksgiving! Employees can select up to 3 charities to donate their funds to! These have been some of the favorites over the years: Breast Cancer Angels, Society for the Prevention of Cruelty to Animals, St. Jude Children's Research Hospital, Santa Fe Springs Youth Football and Moustaches for Kids.

Boys and Girls Club Toy Drive

The collection bins for the Boys and Girls Club Toy Drive will be put out after the Thanksgiving Holiday. The bins will be located by Human Resources!

We will have a cookie party and take a group picture for all employees who participate in the toy drive on Friday, December 12th at 2 pm in the lunchroom!

Gifts need to be unwrapped
Price range of \$10-20 value
Appropriate for kids ages 6-17 years old

Employees who donate will receive Vitality Points!

1 Toy = 35 points
2 Toys = 50 points
3 Toys = 100 points



Hydraflow 2026 scholarship application portal will close on November 14th at 1 pm.

Students must apply online.
<https://scholarshipamerica.org/scholarship/hydraflowscholarship/>

See HR for questions!



Halloween at Hydraflow!



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SAFETY PAGE

Power Tools Safety Talk

By : ICW Group



SAFETY RULES FOR POWER TOOLS

Portable power tools are divided into primary groups according to their power source, which are electrical, pneumatic, gasoline, and hydraulic.

SAFETY RULES FOR ALL POWER TOOLS

1. Work Area

- Keep Work Areas Clean. Cluttered benches invite accidents.
- Avoid Dangerous Environments. Don't use power tools in damp or wet locations.
- Keep Children Away. Do not let visitors come into contact with the tool or extension cord.
- Do Not Leave Tool Running Unattended. Do not leave tool until it comes to a complete stop.
- Do Not Operate Power Tools in Explosive Atmospheres. Power tools create sparks which ignite.

2. Personal Safety

- Guard Against Electric Shock. Prevent body contact with grounded surfaces.
- Use Safety Equipment. Wear safety goggles or glasses with side shields.
- Stay Alert & Use Common Sense. Do not operate tool when you are tired or under influence of drugs or alcohol.
- Remove Adjusting Keys and Wrenches. Form habit of checking to see that keys and adjusting wrenches are removed from tool before turning it on.
- Avoid Accidental Starting. Don't carry plugged in tool with finger on switch.
- Don't Overreach. Keep proper footing and balance at all times.

3. Tool Use and Care

- Do Not Force Tool. It will do the job better and safer at the rate for which it was designated.
- Use The Right Tool. Don't force a small tool or attachment to do the job of a heavy-duty tool.
- Don't Abuse Cord. Never carry a tool by the cord or yank it to disconnect from receptacle.
- Disconnect Tools. When not in use; before servicing; when changing blades, bits, cutters, etc.
- Store Idle Tools. When not in use, tool should be stored in dry, high, or locked up place.

FINAL WORD

Remember, always use the correct power tool for the task and take defective tools out of use for replacement or repair. Good use of power tools will increase productivity and improve safety.



Annual Fire Drill—Wednesday, November 19th!
Be sure to review the evacuation map of the soccer field